

Growing the Talent Pipeline

Koosh Panday

Growing the Talent Pipeline

Accenture

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Koosh Panday

Koosh is the presiding chair of AFSUG S/4HANA Special Interest Group and an Accenture SAP Business Group team member. Having >23 years SAP experience across SCM and SAP Core, delivered multiple global initiatives, Koosh has developed a passion for knowledge sharing and has actively been involved in coaching, mentoring and initiative with Univ of Cape Town in providing learning platforms for final year IT students.



Your journey today



DAY/TIME	STUDENT CONNECT I HAVE A FUTURE
07h00 - 10h30	Students Travel time to Sun City
10h30 - 11h00	Students' arrival and registration
11h10 - 11h50	De Wet Naude Head: Sub-Saharan Africa, SAP University Alliances, SAP SE Orientations SAP Skills for the Next Generation - Kick-start your career in the SAP Ecosystem
11h50 - 12h00	<i>Transition Break</i>
12h00 - 12h40	How a Customer use resources and skills Recent project at SAP I have a Future Career in Technology (PWC)
12h40 - 14h00	Student activity with Sponsors during Expo
14h00 - 14h40	Students attend THE FUTURE Stream Transformation Streams
14h40 - 14h50	<i>Transition Break</i>
14h50 - 15h30	Growing the Talent Pipeline Koosh Panday Business and Integration Architecture Senior Manager, Accenture South Africa
15h30 - 15h50	<i>Transition Break</i>
15h50 - 16h30	Student Wrap Up Prize Giving Feedback and Videos
16:30- 18h30	Travel time back to Jhb Pta

Your experience today



- Growing the Talent Pipeline:
 - Big words, exciting perhaps, So, what does this mean to You!
 - And to you!
 - And you?
- Multiple variations but an over-arching common theme overall
- Sharing with you Tech trends 2023 and thereafter an informative discussion.

What are the Gartner Top 10 Strategic Technology Trends for 2023?



1. Digital Immune System
2. Applied Observability
3. AI Trust, Risk and Security Management (AI TRISM)
4. Industry Cloud Platforms
5. Platform Engineering
6. Wireless-Value Realization
7. Superapps
8. Adaptive AI
9. Metaverse
10. Sustainable Technology

Industry trends Video and Credit



- Gartner's top tech trends: 2023: Video
- [Gartner's Top Tech Trends for 2023 - YouTube](#)

- Credit: Jason Wong, Distinguished VP Analyst at Gartner, discusses how these trends will allow you to align your technology innovation with the future strategic objectives of your enterprise. He also explains how investing in sustainable technology has both operational and financial advantages as well as the potential to open up new business opportunities.

- Chapters:
 - [00:00](#) What are Gartner's Top Strategic Technology Trends?
 - [00:28](#) Industry Cloud Platforms
 - [1:54](#) Superapps
 - [3:15](#) Adaptive AI
 - [4:35](#) Sustainable Technology

Industry trends



- What do these 2023 trends mean to you?
- Great learnings ...
- Now refer 2015
- And for similarities and differences, next up ...

Top 10 Strategic Technology Trends for 2015

Merging the Real World and the Virtual World	1	Computing Everywhere
	2	The Internet of Things
	3	3D Printing
Intelligence Everywhere	4	Advanced, Pervasive and Invisible Analytics
	5	Context-Rich Systems
	6	Smart Machines
The New IT Reality Emerges	7	Cloud/Client Computing
	8	Software-Defined Applications and Infrastructure
	9	Web-Scale IT
	10	Risk-Based Security and Self-protection

Gartner.
SYMPOSIUM ITXPO® 2014

Industry trends over a decade



2023

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2. Applied Observability
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Growing the pipeline



Trends are tremendously important to us in business, it's sometimes our North Star?

- Now, closer to home, are you feeling overwhelmed?
- How does this appeal to you?
- **Formal programme: 18 months:**
 - Departmental variations: PPP: People Process, Platforms
 - Business process:
 - Business,
 - Processes: Buying, Making, Moving, Selling, HR, Financials, Reporting
 - Platforms
 - People are pivotal to your success: to help along the learning process
 - Data Analytics: Reporting, Data Lakes, Big Data
 - Technical Development: SAP Specific: RICEFW's
 - RICEFW stands for Reports, Interface, Conversion, Enhancements, Forms, and Workflow
 - Workshops and Workgroups
 - Terminology: Cloud, RISE, GROW, On-prem!
- **Don't despair, small steps, will take you there!**

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ASPIRE The logo graphic for ASPIRE consists of a cluster of colorful triangles (green, yellow, pink, cyan) and a blue circle with a white dot inside, positioned to the right of the word.

Thank you